



hugenate kollege

VACANCY: LECTURER – SOCIOLOGY

(Contract Type : Permanent)

CLOSING DATE: 31 MARCH 2026

Hugenate Kollege is a private Christian higher education institution that offers training in the Social Service Professions and Theology. The Kollege offers the Bachelor of Social Work (BSW) degree programme. A full-time Lecturer in Sociology position for BSW students is available at the main campus in Wellington in the Department of Sociology in the Faculty of Humanities and Social Science.

Requirements for the position

- A Master's degree in Sociology (preferably enrolled for a PhD)
- Proven experience in lecturing at undergraduate level
- Good interpersonal and communication skills, including fluency in English and Afrikaans (written and spoken)
- Computer literacy (Microsoft Office Suite)

The following will be advantageous

- Strong record-keeping and administrative skills
- Sound decision-making and prioritisation abilities
- Ability to work effectively within a multidisciplinary and interprofessional team
- Experience in curriculum development and academic programme support

Responsibilities

The Sociology Lecturer will be responsible for the facilitation, assessment and moderation of Sociology and related modules at first-, second- and third-year levels within the BSW programme. The incumbent will further be responsible for:

- The supervision of students engaged in research-related activities
- The development and review of learning materials
- Academic support and mentoring of students
- Participation in departmental planning and quality assurance processes

An understanding of the functioning of multi-professional teams and interprofessional collaboration within the social service professions is essential.

Preference will be given to suitably qualified and experienced candidates. Particular consideration will be given to applicants from designated groups in accordance with the organisation's Employment Equity Plan.

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To apply, please submit the following electronically to hr@hugenate.ac.za

- Your curriculum vitae
- A certified copy of your degree and other certificates
- A certified copy of your ID
- The names and contact details of at least two referees, including their title, position, organisation, relationship to you, email address, and telephone number. Referees may be contacted directly by Hugenate Kollege at any stage of the selection process.

Should you not receive any communication from us within four weeks of the closing date, please consider your application unsuccessful